



Inquiry Prompts

• What are the 6 personality styles and how do they relate to core job tasks and workplace environments?

Before You Begin

- Ensure that you are able to log into your student demo account in Xello and that you have taken the **Personality Styles** quiz yourself. Have your results ready to share with your class.
- Ensure that students are able to log into their accounts and access About Me.
- Create a Xello Assignment. This is where students will submit their reflections at the end of the lesson.

Teaching Strategies

- Share your **Personality Styles** results with the class. Ask students to take a few minutes to answer the following question: Now that you have seen my (teacher) **Personality Styles** assessment results, how do you think these traits have supported me in my career?
- 2 Ask a few students to share their responses. Then share your own thoughts about how your personality traits have supported you in your career journey.
- 3 With your results still displayed to the class, read about the Holland Model and the 6 personality styles with students.
- Direct students to access their About Me page and begin the Personality
 Styles assessment. Once they've completed the assessment, have them click
 View Full Results.
- Once they've read through their results, have them take some time to answer the following reflection question in the Xello Assignment:
 - Which of the 6 personality styles (Holland codes) did the assessment identify for you?
 - What are some job tasks that align with these traits?
 - What are your thoughts about your results?

Materials Required

• Computers or tablets with Internet access

Artifacts

Students:

- will complete their
 Personality Styles
 assessment and will review
 their results
- reflect on their assessment results and identified core job tasks