

Non-traditional career matches

Student instructions

After you completed the first phase of Xello's **Matchmaker** career assessment, were you surprised by any matches? What first came to mind when you saw some of the matches? **Matchmaker** is not meant to predict or identify your future path. It is intended to introduce you to professions you may not have considered before and expand your career choices rather than limit them.

- 1 In Xello, navigate to **Explore Careers** to review your career matches. You can sort the careers by your assessment results. As you look over the list of careers, are there any you decided against for yourself? Did you think, "even if I wanted to consider it an option I couldn't"?
- 2 Select a career you decided against. Not one that clashes with your values, but one that you think you just don't have a chance succeeding at. Think about what stopped you from saving this career.
- 3 Review the career profile. And even though you may have doubts about it as a possible career choice for yourself, save it anyway. You can always change how you feel about it:
 - It's a possibility
 - Not sure it's a good fit
 - Definitely not for me
- 4 After identifying how you feel about it, access the **My notes** card at the top of the career profile to respond to the following questions:
 - What assumption did you have about this career prior to reading the career profile? How does TV tend to portray this career? What unfair biases surround this career?
 - Did any of the information in the career profile surprise you? Explain.
 - If a friend had an interest in this career, but a career-related bias was putting them off, what strategy would you suggest helping challenge the bias? (Example: seek out a mentor in the field or complete a job shadow placement). Explain why this would be a good strategy for them.